BEANNCHOR
Sustainability Policy

BEANNCHOR™
HOSPITALITY IS OUR BUSINESS

At Beannchor we aim to provide a first-class experience for guests, whilst also remaining mindful of our impact on the local and global environment.

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As we start on our sustainability journey,
we are committed to reducing our impact on
the environment and working towards a more
sustainable business, planet and society, for
our all who chose to visit, stay or work within the
Beannchor group, now, and for generations to come.

+ **Support the 17 UN Sustainable Development Goals,** and work towards implementing these across our business operations.

+ **Comply with relevant legislation** surrounding environmental protection, and health and safety in the workplace.

+ **Reduce the use of plastics across our hotel chain:** We currently provide compostable cutlery in The Merchant Hotel and Bullitt Hotel staff canteens; provide compostable packaging and cutlery for diners at The Dirty Onion and provide compostable takeaway cups across each of our properties.

We have stopped the use of plastic straws across each of our properties choosing instead to offer paper straws or 100% bio-degradable straws, and we provide wall mounted refillable shampoo and shower gels in hotel rooms and bathrooms throughout our premises. We aim to become completely plastic free by 2024.

+ **Send our food waste for treatment:** Food waste across all our properties is collected and sent to an anaerobic treatment plant, where our waste is converted into energy.

+ Work towards zero waste to landfill:
Waste across our properties is collected by a highly innovative waste management company working across the Northern Ireland region.

Our contract provides a fully integrated, waste collection, recycling, and recovery service that operates across four materials recover facilities across Northern Ireland.

The first stage of ourtreatment involves screening our waste to remove any organic materials. The materials then undergo extraction of non-ferrous and ferrous metals and recyclable materials such as plastic bottles, cans and cardboard. Once all materials are separated, the remining faction is used to create refuse derived fuel (RDF) which is used to create energy at the Bombardier site in Belfast and contributes towards Northern Ireland's renewable energy targets.

+ Sustainably source our paper products from FSC or PEFC suppliers: Our paper products, such as napkins and toilet paper, are currently sustainably sourced.

+ Reduce our carbon footprint: Bullitt Hotel provides complimentary bicycles for guests to enjoy the sights of Belfast city as sustainably as possible.

+ **In our kitchens,** we work with food suppliers to maximise delivery drops, reduce delivery days and minimise food miles. We re-grow micro cress to create a multi-use product. We aim to minimise overall food waste and monitor and evolve the use of raw ingredients on site to prepare food as opposed to using manufacturers or processed ingredients. We work with vegetable suppliers to allow for crop planning. We review cuts of meat to ensure waste is minimal. Our waste rapeseed is collected and processed for biofuel. We are actively ensuring gas or electrically powered units are only operating at required times.

+ **Provide sustainability training for staff:** We have developed a dedicated sustainability training programme in April 2022, which will be delivered on an ongoing basis to all existing and new staff within the Beannchor group.

+ **Fully support the Modern Slavery Act (2015):** At Beannchor we condemn all forms of modern slavery and human trafficking, across all points of our business operation, and supply chains.

+ **Sourcing environmentally friendly cleaning products:** We work with a cleaning chemical provider that is committed to increased sustainability through their products, which have reduced our packaging waste, reduced the number of products used, reduced energy usage and reduced transport miles.

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